

Bryant PTSA meeting minutes
February 14, 2023

Item
Welcome to February's Board Meeting <ul style="list-style-type: none">• Run through agenda• Meeting reminders and support
Land Acknowledgement
Approval of minutes <ul style="list-style-type: none">• December meeting minutes approved
Anti-Racist Commitment & Discussion <ul style="list-style-type: none">• Black History month• February as Black History Month was established originally as Negro History Week in 1926 as means to pay tribute to the generations of African Americans who struggled with adversity to achieve full citizenship.• In 1976 during the nation's bi-centennial celebrations, President Gerald Ford declared February Black History Month and urged Americans to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history". All Presidents since have upheld the proclamation.• The Black History Month theme for 2023 is "Black Resistance". It encourages action to oppose historically oppressive rhetoric and systemic injustice. Black History Month reminds us that resistance is something that we all need to do to create a future bright for all people.
Principal's Update <ul style="list-style-type: none">• District enrollment projections for '23-'24 - Bryant is at roughly the same enrollment<ul style="list-style-type: none">○ Final budget decisions in late February, staff vote on PCP in early March○ Bryant letter writing campaign was a success• Budget Cuts proposed by the District include:<ul style="list-style-type: none">○ Removing many Asst. Principals○ No allocation of a 0.5 certified core (Allocated to the Librarian position at Bryant)○ No Jump Start funding - PM has ideas on making a shortened Jump Start happen○ Number of PCPs (PE, music, art) may also go down○ Changes in proposed Weighted Staffing Standards and potential effects for Bryant:<ul style="list-style-type: none">○ Increased ratios in K-3rd, going up to 26:1 (Bryant is currently at 20:1 for K)○ Increased ratios in 4th & 5th, going up to 28:1 (Bryant is currently pretty close to this ratio)○ Final budget decisions in late Feb., Staff vote on PCP in early March• Kudos for a great New Student Night, lots of interest (~80 families attended)• Principal Marshall is looking forward to the March Gen. Member meeting
Teachers' update <ul style="list-style-type: none">• Black Lives Matter at School week – build up to it and then each teacher has their own programming. Powerful week of instruction.• Teachers excited about new resource Pairdeck (?)

Laser update

- Summer camp registration starts tomorrow

Treasurer's report

- wrote 82k in checks for Islandwood and first quarter of teachers' salaries
- Seeking volunteers for the school budget committee – include in the weekly
- Budget draft due in April and then final vote in June general membership meeting

Advocacy Committee

- PTO Advocacy
- We are facing a cap for what we can spend on staffing, 250k is our cap.
 - How close are we to the 250k?
- Need to identify the gaps now so we can inform the budget process
- Still haven't gotten our funded librarian resource even though it's been a month
- Do we need an ad hoc advocacy committee? Identify needs, where we have holes, advise budget committee. Discussion over whether to do this now or wait until EOM when we have the numbers.
- After School Enrichment – need to get started on this now. Need a committee to review potential contracts, etc. to report back to March meeting on recommendations.
- Motion: Nicole is empowered to form an ad hoc committee to meet via executive session, discuss and produce recommendations for staffing 2023-24 budget, reporting back by March meeting.
 - Maureen, seconded. Motion passes
 - Nicole and Kathy to kick off and recruit others.

Volunteer Committee

- Bryant Blast is May 6th, great community event
- Nominating Committee - Looking for two people to support nominating committee. Work starts in April. Main task to find PTSA members for next year

New Business

- \$250K District cap on PTA spending on staff positions, budget allocated at the beginning of the year ~\$216K
- Vote: Reallocate \$500 in 2022-23 budget from music supplies to art. Kathy moves, Katie Salisbury seconded. Motion passes.
- Kudos for the Community screening of RARE's "Beyond Black and White"
- Mary to bring up Amazon wish list for the building
- March General Membership meeting topic is budget, ideas on how to lighten/mitigate/inform or distract? Want to give people confidence that we have a plan.
- Kudos for the Community screening of RARE's "Beyond Black and White"

Q&A

- Would like to hear from Principal Marshall on advanced learning in March meeting
- What's status with Clive & Elaine re: ASE? Clive has been in the hospital. Need to follow up with Jump On Languages. Carrie has been primary POC for languages.
- Group of parents interested in playground improvements, specifically a turf field. Likely cost \$450,000. In scoping stage, learning about process.

Adjourn @ 8:10